

LERU – CE7 Seminar Series: Inclusive Gender Equality Plans (GEPs) in FP10

Charles University Prague, 14-15 March 2024

Venue: Ovocny trh 560/5, Praha 1

Programme

As part of the LERU/CE7 expert seminars series launched in 2023, this seminar focuses on inclusive GEPs in Horizon Europe and, from 2028, its successor within the next Framework Program (FP10). The seminar gives the LERU and CE7 partner universities an opportunity to examine their experiences to date with inclusive GEPs and to reflect on what lessons these experiences hold for the GEP requirements in FP10. The objective is to foster a collaborative learning space that brings together LERU and CE7 experts in their respective institution's Gender Equality Plans and/or related areas (EDI, HR, student services, research office, early-career researchers, campus safety, etc.). The seminar also presents an opportunity to hear directly from the European Commission as well as from the ERA Forum subgroup on inclusive gender equality in terms of the current stand of drafting GEP requirements for FP10.

This seminar is relevant to academic and professional staff at LERU and CE7 universities who are working on issues around European research policy and funding.

Day 1 "Setting up the context"	
13:00 – 14:00	<i>Informal lunch</i>
14:00 – 14:10	<p>A. Welcome</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Milena Králíčková, Rector at Charles University Prague • Kurt Deketelaere, Secretary General LERU
14:10 – 15:00	<p>B. Where are we now? Experiences with the GEPs in Horizon Europe</p> <p>Moderator: Frederikke Strøbech Fürst, DEI Programme Lead at the University of Copenhagen</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Anna Cybulko, Ombudsman at the University of Warsaw • Roman Kuhar, Professor of Sociology and former Dean at the Faculty of Arts, University of Ljubljana • Christiane Schwieren, Equal Opportunities Commissioner at Universität Heidelberg
15:00 – 15:45	<p>C. Presentation of the LERU FP10 paper</p> <p>Moderator: Francesca Bucci, LERU Policy Officer for EDI, Careers of Researchers & Doctoral Studies</p> <p>Speaker: Laura Keustermans, LERU Senior Policy Officer Research & Education</p> <p>Discussants:</p> <ul style="list-style-type: none"> • Ladislav Krištofek, Vice-Rector for Research, Charles University Prague • Katalin Solymosi, Assistant Professor at the Biological Institute of the ELTE Faculty of Sciences, and Chair of the Young Academy of Europe
15:45 – 16:15	<i>Coffee/tea break and group picture?</i>
16:15 – 17:15	<p>D. Explaining Ireland's success: the importance of the national context</p> <p>Moderator: Lenka Henebergová, Member of the Rector's Board for Social Affairs and Sustainable Development, and Vice-Dean for Internationalization at Faculty of Physical Education and Sport at Charles University Prague</p> <p>On 8 March 2023, 3 out of the 4 Gender Equality Champion prizes have been awarded to Irish higher education institutions, including Trinity College Dublin. These recognitions cannot be a coincidence, and this session will examine the success factors in Ireland.</p>

	<p>Speakers:</p> <ul style="list-style-type: none"> • Jennie Rothwell, Senior Manager at the Irish Higher Education Agency Centre of Excellence for Equality, Diversity and Inclusion • Lorraine Leeson, Associate Vice-Provost for Equality, Diversity and Inclusion at Trinity College Dublin • Antoinette Quinn, HR Director at Trinity College Dublin
	<i>Mini break</i>
17:15 – 18:30	<p>E. The European policy perspective</p> <p>Moderator: Karin Gilland Lutz, Deputy Head of the Office of Gender Equality and Diversity at the University of Zurich, and Chair of the LERU EDI Policy Group</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Anne Pépin, Gender Sector Team Leader, DG RTD, European Commission • Marcela Linkova, Researcher at the Czech Academy of Science, GENDERACTIONplus Coordinator, and Co-Chair of the ERA Forum subgroup on inclusive gender equality, on behalf of the EU Member States <p>Discussants: Pavel Ovseiko, Principal Investigator and Senior Research Fellow at the University of Oxford, and Member of the Athena Swan Governance Committee, and Heidi Holt Zachariassen, Senior Adviser at Universities Norway, Committee for Gender Balance and Diversity in Research (KIF), and Norwegian national representative in the subgroup for “Inclusive Gender Equality in the ERA”</p>
19:30 – 21:30	<i>Dinner</i>

Day 2 “The way ahead for LERU and CE7”	
09:00 – 10:30	<p>F. Driving impact: What kind of GEPs guidelines do we wish for in FP10?</p> <p>Moderators and groups’ facilitators: see below</p> <p>This session will engage participants in a structured, interactive discussion focused on identifying key priorities and addressing concerns pertaining to the GEPs guidelines in FP10, with a focus on 4 topics:</p> <ol style="list-style-type: none"> 1. Data and monitoring: challenges and opportunities - Aya Ezawa, Diversity Officer at Leiden University 2. Bridging GEP design to effective assessment in the CE7 context - Iveta Bayerova, Coordinator for Equal Opportunities at Charles University Prague 3. Recommended areas and awareness training - where do we go from here? - Tomas Brage, Professor of Physics and Advisor on Equality and Diversity issues at the Science Faculty of Lund University 4. Intersectionality - how do we define and apply it in practice? - Jelena Čeriman, Research Fellow and Coordinator of the Gender Research Laboratory at the University of Belgrade
10:30 – 11:00	<i>Coffee/tea break</i>
11:00 – 12:00	<p>G. Seminar output: Moving forward towards 2028</p> <p>Moderator: Karin Gilland Lutz, Deputy Head of the Office of Gender Equality and Diversity at the University of Zurich, and Chair of the LERU EDI Policy Group</p> <p>In this session we will extrapolate the key insights from session F, focusing on the themes that are considered crucial among the LERU and the CE7 institutions, and that could constitute the basis for a seminar-derived public output.</p>
12:00 – 13:00	<i>End of the seminar followed by an informal lunch</i>